

Audit Professional/Senior

West Des Moines

LWBJ is one of the Midwest's leading CPA, business advisory and M&A firms. By size, LWBJ ranks in the top one percent of CPA firms nationwide and has been honored as a G400 firm by the AICPA. Our partners bring a wealth of Big Four experience to the table, as well as direct, hands-on involvement in all engagements. The entrepreneurial experience of partners and key staff enables us to understand and appreciate the issues facing small- and middle-market businesses and the individuals and families who own them. We deliver a broad range of tax, accounting, consulting and M&A capabilities to serve businesses and individuals. LWBJ treats employees as leaders from day one and offers unlimited growth and career advancement.

LWBJ's partners pride themselves on providing an atypical public accounting culture that is more personal and strives for better work-life balance (including half day Fridays in the summer). High performing employees have the privilege to work flex (reduced) schedules, while continuing to grow and be recognized. Additionally, the partner group continues to invest in resources that enable staff to better perform their responsibilities.

LWBJ seeks a professional to join our audit practice. An ideal candidate will have strong communication skills and demonstrated professional achievement. Additionally, the ability to leverage the audit discipline to become a valued advisor is essential. Our audit group is growing rapidly as the result of LWBJ's reputational expertise in the market place. Audits, compilations and reviews are only the basic services provided by LWBJ's Audit practice; specialty areas of opportunity include M&A consulting, due diligence, agreed-upon procedures, capital formation and financing strategies (including IPOs), business valuation and succession planning, outsourced SEC compliance engagements and Service Organization Compliance (SOC) audits. Audit positions report to and interact extensively with leadership that has Big 4 roots and practical knowledge/expertise gained while in top Accounting and Finance positions of leading Iowa organizations. Audit positions are primarily located in West Des Moines and may require some travel.

Responsibilities:

- Audit and review procedures for industries including Real Estate and Construction, Manufacturing, Distribution and Retail (MDR), Technology, and Agribusiness and Life Sciences
- Gain understanding of client operations and business objectives in order to assess analytical relationships and complete engagements
- Research and analyze financial statement and controls questions to resolve audit issues and/or provide additional value throughout the audit cycle
- Develop and maintain a good working relationship with clients and co-workers to enhance client satisfaction and engagement efficiency
- Motivation to become a topical expert and take ownership of growing the practice area

Minimum Qualifications:

- BA/BS Degree in Accounting
- Desire to pursue CPA certification
- Excellent communication and interpersonal skills with the ability to build relationships cross functionally and with clients
- Ability to address accounting and audit issues
- Professional skepticism
- Mindset to add value, not just check the box

Preferred Qualifications:

- CPA
- 1-4 years professional experience with a CPA firm
- Desire to communicate and build relationships with clients
- Adaptability (manage and coordinate multiple project assignments simultaneously in a fast-paced, deadline driven environment)
- Leadership mentality (ability to drive a project to completion and to interact with all levels including clients and business owners)
- Initiative and confidence to understand complex issues and propose a solution