

Tax Professional/Senior

West Des Moines

LWBJ is one of the Midwest's leading CPA, business advisory and M&A firms. By size, LWBJ ranks in the top one percent of CPA firms nationwide and has been honored as a G400 firm by the AICPA. Our partners bring a wealth of Big Four experience to the table, as well as direct, hands-on involvement in all engagements. The entrepreneurial experience of partners and key staff enables us to understand and appreciate the issues facing small- and middle-market businesses and the individuals and families who own them. We deliver a broad range of tax, accounting, consulting and M&A capabilities to serve businesses and individuals. LWBJ treats employees as leaders from day one and offers unlimited growth and career advancement.

LWBJ's partners pride themselves on providing an atypical public accounting culture that is more personal and has better work-life balance (including half day Fridays in the summer). High performing employees have the privilege to work flex (reduced) schedules, while continuing to grow and be recognized. Additionally, the partner group continues to invest in resources to enable staff to better perform their responsibilities.

LWBJ seeks a tax professional to join our team. The ideal candidate will have previous tax compliance experience. The desire to research complex issues and work on consulting engagements are important. The ability to acclimate quickly to our customer-focused and value-added environment is critical. While Tax Staff/Seniors have a discipline focus of Tax, they are also encouraged to express interest in consulting and business advisory practices they want to learn more about. Tax positions report to a matrix style Tax partner group, including several of the preeminent tax professionals in Iowa, and are located in West Des Moines.

Responsibilities:

- Preparation of complex business and individual tax returns
- Communicate with partners and clients relating to questions or information requests needed to complete assigned projects
- Identify tax planning opportunities or current compliance issues, then research and propose resolution
- Be a steward of knowledge to those at your level and with less experience
- Stay current on tax law changes and maintain/attain CPA certification

Minimum Qualifications:

- BA/BS Degree in Accounting
- Desire to pursue CPA certification
- Professional curiosity
- Mindset to add value, not just check the box

Preferred Qualifications:

- CPA
- 1-4 years professional experience with a CPA firm
- Desire to communicate and build relationships with clients

- Adaptability (manage and coordinate multiple project assignments simultaneously in a fast-paced, deadline-driven environment)
- Leadership mentality (ability to drive a project to completion and to interact with all levels including clients and business owners)
- Initiative and confidence to understand complex issues and propose a solution
- Excellent communication and interpersonal skills with the ability to build relationships cross functionally and with clients