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lwbj.com

**IT Assurance Professional – SOC Practice
West Des Moines, IA**

LWBJ seeks an IT assurance professional to join our audit practice.

LWBJ is one of the Midwest's leading CPA, business advisory and M&A firms. By size, we rank in the top one percent of CPA firms nationwide, and our team brings a wealth of national firm expertise to the table. Our entrepreneurial experience enables us to understand and appreciate the issues facing middle-market businesses and the individuals and families who own them. We deliver a broad range of tax, accounting, consulting and investment banking capabilities to serve them.

Our dynamic and growing business is creating new and exciting opportunities for our team.

An ideal candidate will have strong communication skills and desire for continuous learning. This role will include assessing the design of controls, testing the operating effectiveness of controls, and applying service auditor reporting requirements to attestation engagements. Our audit group is growing rapidly as the result of LWBJ's reputational expertise in the market place. Audits and reviews are only the basic services provided by LWBJ's Audit practice; specialty areas of opportunity include M&A consulting, due diligence, agreed-upon procedures, capital formation and financings strategies (including IPO's), business valuation and succession planning, out-sourced SEC compliance engagements and System and Organization Controls (SOC) examinations. Audit positions report to and interact extensively with leadership that has national firm roots and practical knowledge/expertise gained while in top Accounting and Finance positions of leading Iowa organizations.

Work to include:

- SOC 1 and SOC 2 examination procedures for industries including payroll service providers, health and dental claims processors, Human Capital Management (HCM) companies, payroll providers, healthcare, and technology (including data centers and managed IT services)
- Gain an understanding of client operations and technical environments, with an emphasis on security controls relevant to infrastructure/network, devices/servers, and end-user computing devices to complete engagements
- Gain an understanding of client application systems, with an emphasis on the systems' development life cycle and change management
- Perform technical controls testing of key controls and document results in accordance with firm standards
- Research and analyze technical security and internal controls questions to resolve examination issues and/or provide additional value throughout the examination cycle
- Develop and maintain a good working relationship with clients and co-workers to enhance client satisfaction and engagement efficiency
- Motivation to become a topical expert and take ownership of growing the practice area

Candidates must also possess the following:

- BA/BS Degree in Accounting and Business Management Information Systems (MIS)
- 0-3 years assurance or audit experience with a CPA firm with a passion for design and effectiveness of technical internal controls
- Desire to pursue CPA, CIA, CISM, CISA, or CISSP certifications
- Excellent communication and interpersonal skills with the ability to build relationships cross functionally and with clients
- Initiative and confidence to identify attestation examination issues and propose a solution
- Professional skepticism
- Mindset to add-value, not just check the box
- Adaptability (manage and coordinate multiple project assignments simultaneously in a fast-paced, deadline driven environment)

The LWBJ Employee Experience

Our founders came from national firms, but wanted to build more personal and collaborative relationships with clients and staff. And 27 years later, our culture continues to thrive. While roles, responsibilities and expectations are similar to those in other sophisticated public accounting firms, we encourage everyone to work a schedule that fits their needs – with flexible scheduling options, a casual dress code and summertime hours (including half-day Fridays). Travel is minimized. Work-life balance is highly valued. Entrepreneurial spirit is nurtured and appreciated. We are focused on helping our people advance and enjoy rewarding careers. Mentorship and continuing education are provided, as well market leading compensation and benefits.

You'll be able to engage clients directly and work on the kinds of projects typically handled by national firms – but within a smaller firm setting focused on team-building, employee growth and client success. We not only expect you to become more experienced and successful early in your career, we work to help you accomplish it.

Please send resume to HR, LWBJ Financial, 4200 University Ave., Suite 410, West Des Moines, IA 50266, Fax (515) 222-5681, hr@lwbj.com.