



4200 University Avenue, Suite 410
West Des Moines, IA 50266
Phone 515-222-5680
Fax 515-222-5681

lwbj.com

**Audit Professional/Senior
West Des Moines, IA**

LWBJ seeks experienced professionals with 1 to 4 years' experience to join our audit practice.

LWBJ is one of the Midwest's leading CPA, business advisory and M&A firms. By size, we rank in the top one percent of CPA firms nationwide, and our team brings a wealth of national firm expertise to the table. Our entrepreneurial experience enables us to understand and appreciate the issues facing middle-market businesses and the individuals and families who own them. We deliver a broad range of tax, accounting, consulting and investment banking capabilities to serve them.

Our dynamic and growing business is creating new and exciting opportunities for our team.

An ideal candidate will have strong communication skills and demonstrated professional achievement. Additionally, the ability to leverage the audit discipline to become a valued advisor is essential. Our audit group is growing rapidly as the result of LWBJ's reputational expertise in the market place. Audits and reviews are only the basic services provided by LWBJ's Audit practice; specialty areas of opportunity include M&A consulting, due diligence, agreed-upon procedures, capital formation and financing strategies (including IPOs), business valuation and succession planning, outsourced SEC compliance engagements and Service Organization Compliance (SOC) audits. Audit positions report to and interact extensively with leadership that has national firm roots and practical knowledge/expertise gained while in top Accounting and Finance positions of leading Iowa organizations.

Work to include:

- Audit and review procedures for industries including Real Estate and Construction, Manufacturing, Distribution and Retail (MDR), Technology, Agribusiness and Life Sciences
- Gain understanding of client operations and business objectives in order to assess analytical relationships and complete engagements
- Research and analyze financial statement and controls questions to resolve audit issues and/or provide additional value throughout the audit cycle
- Develop and maintain a good working relationship with clients and co-workers to enhance client satisfaction and engagement efficiency
- Motivation to become a topical expert and take ownership of growing the practice area

Candidates must also possess the following:

- BA/BS Degree in Accounting
- CPA, or in process of obtaining
- Desire to communicate and build relationships with clients
- Adaptability (manage and coordinate multiple project assignments simultaneously in a fast-paced, deadline driven environment)
- Leadership mentality (ability to drive a project to completion and to interact with all levels including clients and business owners)
- Initiative and confidence to understand complex issues and propose a solution

The LWBJ Employee Experience

Our founders came from national firms, but wanted to build more personal and collaborative relationships with clients and staff. And 27 years later, our culture continues to thrive. While roles, responsibilities and expectations are similar to those in other sophisticated public accounting firms, we encourage everyone to work a schedule that fits their needs - with flexible scheduling options, a casual dress code and summertime hours (including half-day Fridays). Travel is minimized. Work-life balance is highly valued. Entrepreneurial spirit is nurtured and appreciated. We are focused on helping our people advance and enjoy rewarding careers. Mentorship and continuing education are provided, as well market leading compensation and benefits.

You'll be able to engage clients directly and work on the kinds of projects typically handled by national firms - but within a smaller firm setting focused on team-building, employee growth and client success. We not only expect you to become more experienced and successful early in your career, we work to help you accomplish it.

Please send resume to HR, LWBJ Financial, 4200 University Ave., Suite 410, West Des Moines, IA 50266, Fax (515) 222-5681, hr@lwbj.com.