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lwbj.com

**Financial Analyst
West Des Moines, IA**

LWBJ Capital Advisors, the consulting and investment banking division of LWBJ, is currently seeking a candidate to join our team as a Financial Analyst. In addition to a sharp, analytical mind, we seek candidates with initiative and integrity, strong communication skills, commitment, and the ability to work as part of a team.

LWBJ is one of the Midwest's leading CPA, business advisory and M&A firms. By size, we rank in the top one percent of CPA firms nationwide, and our team brings a wealth of national firm expertise to the table. Our entrepreneurial experience enables us to understand and appreciate the issues facing middle-market businesses and the individuals and families who own them. We deliver a broad range of tax, accounting, consulting and investment banking capabilities to serve them.

Our dynamic and growing business is creating new and exciting opportunities for our team.

Work to include:

- Financial modeling
- Business valuations
- Investment banking/M&A
- Accounting and financial due diligence
- Market research
- Preparing business plans/presentations
- All other duties as assigned

Candidates must also possess the following:

- 2-4 years relevant work experience
- Accounting Degree required, CPA license a plus
- Proven work ethic and ability to meet deadlines
- Strong financial modeling skills
- Strong finance and accounting background
- Proven research and due diligence skills
- Excellent organization skills - attention to detail
- Excellent communication skills - written and oral
- Ability to multi-task
- Ability to work independently
- Interest in pursuing valuation credentials (e.g. ABV, CVA, CFA)
- Interest in pursuing Investment Banking Securities Licensing
- Proficiency in Microsoft Office
- Ability to be an effective team member

The LWBJ Employee Experience

Our founders came from national firms, but wanted to build more personal and collaborative relationships with clients and staff. And 27 years later, our culture continues to thrive. While roles, responsibilities and expectations are similar to those in other sophisticated public accounting firms, we encourage everyone to work a schedule that fits their needs - with flexible scheduling options, a casual dress code and summertime hours (including half-day Fridays). Travel is minimized. Work-life balance is highly valued. Entrepreneurial spirit is nurtured and appreciated. We are focused on helping our people advance and enjoy rewarding careers. Mentorship and continuing education are provided, as well market leading compensation and benefits.

You'll be able to engage clients directly and work on the kinds of projects typically handled by national firms - but within a smaller firm setting focused on team-building, employee growth and client success. We not only expect you to become more experienced and successful early in your career, we work to help you accomplish it.

Please send resume to HR, LWBJ Financial, 4200 University Ave., Suite 410, West Des Moines, IA 50266, Fax (515) 222-5681, hr@lwbj.com.